MINUTES OF THE ALSA BOARD OF DIRECTORS MEETING MAY 03, 2004

Present

Dick Sheehan, President Dwayne Flinn, Vice President Jeff Jones, Treasurer Carolyn Myers, Secretary Carolann Evans, Director Sandy Wickham, Director Niki Kuklenski, Director Cheryl Ryberg, Executive Secretary

CALL TO ORDER

Motion made by Niki Kuklenski to approve the March minutes as written. Seconded by Carolyn Myers. Following a vote the motion carried.

Treasurer's Report

Checking Account	\$ 54,625.99
Investment Account	54,623.43
Scholarship Account	9,661.85

\$ 118,911.27

Cash Flow through 4/29/04

Income Expenses	\$ 92,859.67 72,928.60		
Positive cash flow	\$ 19,931.07		
Comparison	<u>2003</u>	<u>2004</u>	Difference
Show Fees	\$ 15,305.25	\$ 30,323.00	\$ 14,017.75+
Membership	21,237.00	32,805.00	11,568.00+
Recording Fees	6,875.89	8,550.00	1,674.11+
Showring Advertisen	nent 11,716.00	4,798.00	6,918.00-
Youth Members	2,642.05	9,615.00	6,972.95+

Youth Judge 280.00 600.00 320.00+

Motion made by Sandy Wickham to approve the Treasurer's Report. Seconded by Carolann Evans. Following a vote the motion carried.

Executive Secretary's Report

Show participation/number of animals received to date:

2003 4933 2004 5622

It should be noted that numbers are down at some shows, increased at other. With 27 shows reporting as of this date, there is an overall increase of 689.

To date new youth and regular memberships total 347

The ALSA website has been accessed 193,362 to date, which continues to average approximately 5000 hits per month.

142 shows have been sanctioned by ALSA.

245 Youth Top Ten certificates were processed and mailed. The results can be viewed on the ALSA web site.

Old Business

- A. Communications
 - 1. 9 separate communications were received from Joe Payne regarding the recall provision in the Standing Rules, ALSA financial reports and the slow response by the Board to his inquiries. Mr. Payne was sent a copy of the ALSA attorney's opinion that the ALSA Bylaws and Standing Rules took precedence over the Wisconsin law as quoted by Mr. Payne. Mr. Payne disagreed with the attorney's opinion and demanded that the Standing Rule relating to the recall of a director be removed. He also demanded that the ALSA financial statements for 2001, 2002 and 2003 be sent to him. He was advised that the books for 2002 and 2003 were being audited by the ALSA CPA and would be available soon. The ALSA tax returns for 2001 and 2003 are available and can be requested from the office by any member.
 - 2. 6 communications were received from Carol Hicks regarding

the President's Message in Showring regarding the magazine being awarded to Able Publishing. All communications were disputing the dollar figures used in the article. The President explained to her that average figures were used because three different people had been paid to publish the magazine and income and expenses had been mixed. It was impossible to determine the exact cost per issue, and therefore averages were used to determine income and expenses per issue. The President further explained that the purpose of the article was to show the process that the Board undertook in making the decision to award the contract to Able Publishing. The only thing that was incorrect in the article was the reference to a \$20,000 loss, which should have been for the years 2002 and 2003 rather than just one year. This error will be corrected in the next issue of Showring.

3. 6 communications were received from Larry Lewellyn, which mostly contained comments regarding the Board responses to Joe Payne and Carol Hicks. He requested the financials for Grand Nationals for the years 2001, 2002 and 2003. Jeff Jones, the ALSA Treasurer, furnished the 2001 information to Mr. Lewellyn and advised him that the 2002 and 2003 information would be published to the web site and published in Showring as soon as that information is received from the CPA.

New Business

- A. Election Committee Recommendations
 - 1. To add a line on the ballot for a write-in candidate.

Based on the attorney's opinion that ALSA already has a de facto write-in arrangement, in that 5 members can nominate a candidate for the board to supplement the nominations of the Nominating Committee, this recommendation was denied.

- 2. To change the bylaws regarding the date of January 1 membership to nominate or run as a candidate. After discussion the Board decided to eliminate the January 1 date in its entirety. This will necessitate a bylaws change, and will be placed on the ballot this election for a vote of the membership.
- **3.** To modify the Standing Rules, Article II, Section 1, Election, which currently states that the Election Committion will tally

the ballots. The recommended change would read the Election Committee or a CPA firm will tally the ballots. The Board agreed that the Standing Rule will be changed prior to the next election.

Motion made by Jeff Jones to approve items 2 and 3. Dwayne Flinn seconded the motion. Following a vote the motion carried.

B. Recall Petition

The Standing Rules allow for the recall of a Board member, but all details of how and when it is to be done are not clearly spelled out. The Planning & Policy Committee and the ALSA attorney are working on revisions and clarifications that will address this issue.

C. Board Member Packets

Packets are to be prepared for the new Board members containing the Standing Rules, Bylaws, Standard Operating Procedures, list of current committees and the Board liaisons, and other beneficial information. President Sheehan is requesting the current Board to offer suggestions of other items they think will be helpful to new Board members.

Committee Reports

Alpaca Committee

No Report

Education Committee

No Report

Election Committee

Barb Laux, Debi Garvin & Joe Payne are running for a seat on the Board and will be on the ballot to be mailed.

Ethics Committee

No Report

Fiber Committee

The clinic scheduled in Colorado has been cancelled. The clinic in Wisconsin is proceeding.

Finance & Budget

No Report

Grand National Committee

All sponsors are in place except for one silver (\$2500) sponsor

Handbook Committee

All amendments should be presented to the Board before being submitted to a printer. The Board in the future is to send a copy of the proposed changes to the ALSA office.

Judges Committee

The Judges Committee made the following recommended changes in the ALSA handbook:

- D. A judge is ineligible to judge halter classes at the Grand National championship show if he/she has judged a Regional championship show that year. Furthermore, a Grand National judge may not judge halter classes two (2) years in a row, nor may they judge performance classes two (2) years in a row.
- Q. Ethics, Section 5
 - A. Judges may not have a conflict of interest between ALSA's objective and their own personal business or pecuniary interests. Each judge should refrain from using his/her official status to further their own personal or financial purpose. When such a conflict of interest arises, the judge is expected to either withdraw the personal objective from the transaction in question or resign from ALSA's approved judges list so that he/she may pursue their personal objective. Breach of this ethical rule shall be subject to review according to ALSA rules. A conflict of interest constitute, but is not limited to:

- 1. An animal shown before a judge who was professionally involved with the training, sale or purchase of that animal within the previous twelve (12) months.
- 2. A partnership between a judge and an exhibitor involving a specific animal and/or the direct offspring of that animal.
- B. Judges may not judge a llama or alpaca which is owned or exhibited by anyone from whom he or she has received a a salary, commission or any kind of remuneration, has been in the employ, or has represented such individual in any capacity for remuneration within twelve (12) months from the date of the subject show.
- C. If a judge cannot exercise an objective opinion, free from possible prejudice, bias, or outside influence, because of a connection with an owner, exhibitor or anyone else connected with a llama or an alpaca or, for that matter, if such connection would appear to others as possible bias, whether or not the judge feels he or she would be affected, the judge must disqualify himself or herself.
- D. No llama or alpaca owned by a halter judge, performance judge, an assistant judge, apprentice judge, youth judge or fleece judge may be shown. No llama or alpaca owned by family members of any of the above-mentioned judges may be shown. Family members of any of the above-mentioned judges are ineligible to be exhibitors at the show. There are exceptions to this rule. One is that when a judge is presiding over only one division, such as halter or performance, his/her llama or alpaca may be entered in the division not affected by that judge. See Part C(1)(L) for details on these exceptions.
- E. An exhibitor shall not knowingly show where there is a conflict of interest with a judge.
- F. A judge shall not knowingly adjudicate an exhibitor's llama or alpaca where there is a conflict of interest.
- G. The burden of responsibility is with the owner, exhibitor or trainer to recognize a conflict of interest. When the exhibitor enters a show, it is done so will full knowledge of who will be judging. The judge, on the other hand,

accepts the job without knowing who will be exhibiting at the show. This does not, however, completely absolve the judge of the responsibility of avoiding a conflict.

H. Whenever possible, a judge should make his/her customers aware of all rules regarding conflicts of interest and, to the extent possible, provide a list of judging assignments so that conflicts may be avoided.

Part O, Section 2(b)(3)

Satisfactorily complete at least three llama show apprenticeships under at least three different approved llama Level III Judges at ALSA sanctioned shows with 75 or more llamas.

Apprentice judges may not apprentice with the instructor of their beginning clinic, and must serve one apprenticeship with a member of the Judges Committee. Judges may not accept apprentices at multiple-point shows.

Part O, Section 2(b)(6)

Upon successful completion of an Advanced Llama Judging Clinic, attaining a minimum of 85% in the halter portion of the advanced clinic and 85% in the performance portion of the advanced clinic, in addition to an overall 85% overall composite score for the clinic, and all other requirements, an Apprentice Judge may apply to the Judges Committee for a recommendation of approval as a Llama Judge. All required paperwork must be filed with the Judges Committee.

Part O, Section 5(c)

The Judges Committee makes recommendation to the Board of Directors for instructors, assistant instructors and apprentice instructors.

- 1. Instructors must be members in good standing, a licensed Llama and/or Alpaca judge, and have prior teaching experience.
- 2. Clinic instructors may not teach more than one (1) clinic within a geographical area per year.
- 3. Assistant instructors must be members in good

standing and a licensed Llama and/or Alpaca judge.

- 4. Apprentice instructors may be accepted at the combined Judge's and Show Clinics.
- 5. The list of instructors and assistants will be reviewed at least once a year, with subsequent recommendations to the Board of Directors.

Motion made by Jeff Jones to adopt the Judges Committee recommendations. Seconded by Sandy Wickham. Following a vote the motion passed.

> A written complaint was initated by a member and submitted to the Judges Committee, under the Standing Rules, Article I, Section 3(b). After an investigation, the Judges Committee recommended that a letter be placed in the judge's file.

Motion made by Jeff Jones to adopt the Judges Committee recommendation. Seconded by Sandy Wickham. A roll call vote was requested by Sandy Wickham, with the following results: Jeff Jones, Sandy Wickham, Carolann Evans & Carolyn Myers voted aye; Niki Kuklenski voted no; Dwayne Flinn abstained. The motion carried.

Membership Committee

Considering putting together a membership survey.

Performance Committee

No Report

Planning & Policy Committee

Working with the attorney and parlimentarian to have recommendations to present to the Board at its next meeting.

Protest Committee

No protests filed.

Publications Committee

Articles to be submitted from committees by June 1.

Regional Committee

Discussion was held regarding qualifying through regionals before going to nationals. It was again rejected.

Motion made by Jeff Jones, seconded by Sandy Wickham, to permit juveniles to go to regionals without prequalifying at an ALSA-sanctioned show. Following a vote the motion carried.

Show Management Committee

No Report

Youth Committee

An article was submitted by Niki Kuklenski to Sandy Wickham, liaison to the Publications Committee.

Suri Committee

There will be little to report until at least a year of suri classes have been held in order to obtain statistics.

Motion made by Dwayne Flinn to adjourn the meeting. Seconded by Sandy Wickham. Following a vote the motion carried.

THE NEXT BOARD MEETING IS SCHEDULED FOR JULY 13TH, 2004, AT 8:00 PM EASTERN STANDARD TIME.

Respectfully submitted, Carolyn Myers, Secretary