

**Annual Face-To-Face Board Meeting of ALSA  
Held at the ALSA Grand National Show, Lincoln, Nebraska  
BOD Meeting Minutes: October 25, 2007**

**The annual Face-to-Face ALSA BOD Meeting, held in Lincoln, Nebraska, was called to order by President, Wally Baker, at 7:40 A.M. CST.**

**BOD Members Present:**

Wally Baker – President  
Marilyn Nenni - Secretary  
Lora Crawford - Board Member  
Julie Heggie – Board Member  
Larry Lewellyn - Board Member  
Kay Sharpnack – Board Member

**Others Present:**

Cheryl Ryberg – ALSA Administrative Manager  
Wayne Rankin – Treasurer (present through Treasurer’s report and Office report)

**Not Present:**

Ken Fenley – Vice President

**Proceedings:**

**Next BOD Meeting is scheduled for Wednesday, December 12<sup>th</sup>, at 7:30 p.m. EST.**

**Approval of Minutes:**

**Minutes of October 10, 2007:**

*Kay moved to approve the BOD minutes of Oct. 10, 2007. Lora seconded. Motion carried.*

**Minutes of July 31, 2007:**

*Minutes from July 31, 2007 were tabled until the next BOD meeting.*

**TREASURER’S REPORT: Wayne Rankin**

**ALSA  
Balance Sheet**

**As of October 17, 2007**

**Oct. 17, ‘07**

**ASSETS**

**Current Assets**

**Checking/Savings**

ALSA Checking	29,832.55
ALSA Money Market Account	54.78
ALSA Cap 1 Investment Account	82,643.76
ALSA Linda Pierce Memorial Fund	7,210.88
ALSA Memorial Youth Scholarship	<u>13,073.00</u>

**Total Checking/Savings** 132,814.97

**Total Current Assets** 132,814.97

**TOTAL ASSETS** **132,814.97**

<u>LIABILITIES &amp; EQUITY</u>	
Equity	<u>132,814.97</u>
Total Equity	<u>132,814.97</u>
<b>TOTAL LIABILITIES &amp; EQUITY</b>	<b><u>132,814.97</u></b>

Wayne addressed the report from attorney Tom Hayden and from John McDougall on setting up a 501(c)(3) charitable organization. Report was reviewed and discussed. Wally will contact John McDougall regarding continuation of this proposal.

**ALSA OFFICE REPORT:** Cheryl Ryberg

Cheryl reported on the office monitoring procedure for recording of show information. Show records, certificates sent to membership, showmanship numbers, membership numbers, and show data program diagnostic checks were among the procedures discussed.

**OLD BUSINESS:**

1. Show Module Update:

*Discussion: Kay reported the show module was used successfully at the Northwestern Regional Show. Although some minor editing is needed, the program offers the ability to standardize show results to the ALSA office and to make entries on line. Program should be available to use this coming year. More will be discussed at the December BOD meeting.*

2. 501© (3)

- a. Tom Hayden Report
- b. John McDougall Report

*Discussion: Proposals were reviewed and discussed with Wayne. Wally will contact John McDougall regarding continuation of this proposal.*

3. Portland Rose Festival Parade money request:

- a. Treasurer
- b. Finance Committee Chair

*Discussion: Larry made a motion not to accept the request for funds for the Portland Rose Festival Parade. Lora seconded. Motion carried.*

3. Data Base Back-up – Custodian of data, Liability Statement – status

*Discussion: Attorney will be sending liability status.*

5. Grand National Show After Action Report –

- a. input source
- b. timeline

*Discussion: Change of date will be examined. Regional stats should be in by November 15.*

6. Grand National Show – Variables on change of date and venue:

*Discussion: Date change and venue change is open to membership input.*

7. Erie Huron Spring Llama & Alpaca Show:

*Discussion: Alpaca show results and fees are not yet received from the spring show. Wally will follow up.*

8. Pending Handbook Rule Review

- a. Judges' August 6, 2007 Committee rule changes & Protest Committee Amended Protest Procedures will be addressed under respective Committee Reports

RECOMMENDED ALSA HANDBOOK CHANGES FROM THE JUDGES' COMMITTEE

CURRENT (page 141):

PART V. Violations and Protests

Section 1. Protests and Procedures

D. Any protest that is acted upon and upheld by the ALSA Board of Directors will carry a probation period of one year for those being protested against. During that period, no current status can be changed. For instance, an exhibitor may not apply for the Judge's Program, an apprentice may not apply for certification or attend further clinics or judge any performance classes and in some instances they may not be allowed to apprentice without certain stipulations, and may be removed from the Apprentice Program. A Judge may not apply for an upgraded license or receive a three-year re-certification and, in some instances, may not be allowed to judge without certain stipulations.

RECOMMENDED CHANGE:

PART V. Violations and Protests (*Suggested change 10-25-07*)

Section 1. Protests and Procedures

D. . Any protest that is acted upon and upheld by the ALSA Board of Directors will carry a probation period of one year. The individual against whom any protest has been acted upon and upheld by the ALSA Board of Directors will be subject to, but not limited to, a suspension. The penalty (ies) and duration will be specified in the Board's decision. During that period, no current status can be changed, and no application for change in status may be made. Upgrades to judging licenses will not be considered and three-year or less recertification or less of judging licenses will not be issued. Additional penalties may accompany the probation period as determined by the ALSA Board of Directors.

*Discussion: Julie made a motion that recommendations be accepted. Kay seconded. Motion carried.*

CURRENT (page 142):

PART V. Violations and Protests

Section 2. Violations and Penalties

A. Individuals

3. Penalties

b. Suspension of such persons from showing or having others show, exhibit or train for that person. A suspended person is forbidden for the time specified in the sentence to hold or exercise office in ALSA or any Sanctioned Show, from privilege of taking any part whatsoever in any Sanctioned Show, and is excluded from all show grounds during Sanctioned Shows, as an exhibitor, participant or spectator.

RECOMMENDED CHANGE: (*Approved 10-25-07*)

PART V. Violations and Protests

Section 2. Violations and Penalties

A. Individuals

3. Penalties

b. Suspension of such persons from showing or having others show, exhibit or train for that person. A suspended person is forbidden for the time specified in the sentence to hold or exercise office in ALSA or any Sanctioned Show, from privilege of taking any part whatsoever in any Sanctioned Show, and is excluded from all show grounds during Sanctioned Shows, as a judge, an apprentice, an exhibitor, participant or spectator. An Apprentice may not arrange for future apprenticeships or for performance judging during the time specified in the penalty decision. A Judge may not contract for future shows during the time specified in the penalty decision.

*Discussion: Kay made a motion to accept recommendation as written. Julie seconded. Motion carried.*

CURRENT (page 124):

PART S. Judge and Apprentice Program

Section 2. Certification Requirements

A. All Apprentices and Judges

6. If a person has in-depth knowledge as well as previous judging experience, he/she may apply in writing to the Judges' Committee for a waiver for all or part of the above requirements. A waiver of Alpaca Judge Requirement must be approved by the ALSA Board of Directors.

*Note on aside for considering change: This rule was originally established when ALSA was a fledgling organization and there was a desperate need for judges. The organization now has an established and specific training process for its judges that cannot be equally substituted elsewhere or through alternative experience opportunities.*

RECOMMENDED CHANGE: (Suggested change 10-25-07)

PART S. Judge and Apprentice Program

Section 2. Certification Requirements

A. All Apprentices and Judges

6. If a person has in-depth knowledge and previous judging experience specific to the judging certification for which ~~she~~ he/she is applying, ~~she~~ he/she may apply in writing to the Judges' Committee for a waiver for all or part of the above requirements. Such a waiver, accompanied by detailed justification in writing from the Judges' Committee ~~should be considered only in rare and extraordinary circumstances.~~ must be approved by the ALSA Board of Directors.

*Discussion: Lora made a motion to amend the change. Julie seconded. Motion passed.*

CURRENT (page 124):

PART S. Judge and Apprentice Program

Section 2. Certification Requirements

A. All Apprentices and Judges

10. Recertification, required every three years, may be accomplished by successfully completing an Advanced Judging Clinic followed by recommendation of the Judges' Committee and approval of the ALSA Board of Directors. Judges may also receive a recommendation to renew their certification through Continuing Education Credits if they have acquired at least 150 total credits at ALSA sanctioned shows and have no upheld protests in their file. This must be done by submitting the required paperwork to the Judges' Committee and submitting to the entire recommendation procedure. Contact the Judges' Committee Chair for complete requirements.

RECOMMENDED CHANGE: (Approved 10-25-07)

PART S. Judge and Apprentice Program

Section 2. Certification Requirements

A. All Apprentices and Judges

10. Recertification, required every three years, may be accomplished by successfully completing an Advanced Judging Clinic followed by recommendation of the Judges' Committee and approval of the ALSA Board of Directors. Judges may also receive a recommendation to renew their certification through Continuing Education Credits if they have acquired at least 150 total credits at ALSA sanctioned shows and have no upheld protests in their file. This must be done by submitting the required paperwork to the Judges' Committee and submitting to the entire recommendation procedure. Contact the Judges' Committee Chair for complete requirements. Judges with upheld protests on file may not re-certify through continuing

education credits, but rather must attend and successfully complete an Advanced Judging clinic whenever a three-year certification is required and sought.

*Discussion: Julie made a motion to accept as proposed. Kay seconded. Motion carried.*

CURRENT (page 128)

PART S. Judge and Apprentice Program

*Section 3. Judges' Committee Recommendations*

A. Evaluation and Recommendation for Certifications and Re-Certifications

3. A recommendation for approval will include a recommendation for a Llama license for a specific level (see SECTION 2.B.8.) and may include additional animal number limits specific to the individual Judge.

RECOMMENDED CHANGE: *(Approved 10-25-07)*

PART S. Judge and Apprentice Program

*Section 3. Judges' Committee Recommendations*

A. Evaluation and Recommendation for Certifications and Re-Certifications

3. A recommendation for approval will include a recommendation for a Judging license for a specific level (see SECTION 2.B.8.) and may include additional animal number limits specific to the individual Judge. All Judges will begin their initial certification as Level I Judges.

*Discussion: Julie made a motion to accept proposed change. Lora seconded. Motion carried.*

CURRENT (page 128)

PART S. Judge and Apprentice Program

*Section 3. Judges' Committee Recommendations*

B. Judges' Committee Annual Review Recommendations

1. All Judges' files will be reviewed annually by the Judges' Committee.

2. The annual review will result in one of the following recommendations: a continuation of the current license, a reclassification, a suspension, a revocation or a requirement of attending a Judging Clinic or doing additional apprenticeships.

RECOMMENDED CHANGE: *(Approved with clarification of c. 10-25-07)*

PART S. Judge and Apprentice Program

*Section 3. Judges' Committee Recommendations*

B. Judges' Committee Annual Review Recommendations

1. All Judges' files will be reviewed annually by the Judges' Committee. Additional reviews by the committee of an individual's file may be made as requested by that Judge and/or if deemed prudent by the Judges' Committee and/or the ALSA Board of Directors.

2. The annual review will result in one of the following recommendations: a continuation of the current license, a reclassification, a suspension, a revocation or a requirement of attending a Judging Clinic or serving additional apprenticeships.

3. Judges may apply in writing to the Chair of the Judges' Committee for consideration for re-certification to the next higher judging level by the Judges Committee. The Judges' Committee will take the following into account before granting such a re-certification, with the recognition that individual circumstances will vary:

a. the Judge has judged ALSA Sanctioned Shows for a minimum of one year at any given certification level before applying for reclassification

b. the Judge has submitted documentation on the appropriate form (as directed by the Judges' Committee) demonstrating successful judging of a minimum of six (6) ALSA sanctioned shows at the Judge's current certification level .

c. of the minimum six shows submitted, numbers of llamas must be at the upper end of current certified level to indicate capability of handling larger classes of next requested level

~~e. a substantial number of ALSA shows judged had documented entry numbers within 20 llamas of the current judging level limit.~~

d. the judging of those shows included all aspects of the license being considered ( i.e. llama halter and performance for Llama judges, youth judging, etc.)

e. additional considerations for an upgraded recertification in judging level classification will include quality, type and source of written/substantiated evaluations on file; demonstrated working knowledge and respect for ALSA rules and ethical judging guidelines; general overall skill level of the Judge in question as determined by documented research of the Judges' Committee.

- f. additional consideration will be given to a Judge auditing a Judges Clinic to update Handbook or other Judges issues for further professional development. 4. Contact the Chair of the Judges' Committee for additional information on the recertification and reclassification process.

*Discussion:* Kay made a motion to accept recommended changes with clarification of Item C. Larry seconded. Motion carried.

CURRENT (page 128) b. the Judge has submitted documentation on the appropriate form (as directed by the Judges' Committee) demonstrating successful judging of a minimum of six (6) ALSA sanctioned shows at the Judge's current certification level

c. a substantial number of ALSA shows judged had documented entry numbers within 20 llamas of the current judging level limit

d. the judging of those shows included all aspects of the license being considered ( i.e. llama halter and performance for Llama judges, etc.)

e. additional considerations for an upgraded recertification in judging level classification

PART S. Judge and Apprentice Program

*Section 4. Standing Rules for judges, Apprentices and Performance Assistants*

A. Judges Rules

This section currently has numbers 1 - 11

RECOMMENDED CHANGE: (*Suggested change 10-25-07*)

ADD:

3. Judges may not contract for shows at a level higher than that for which they are currently certified. ~~Where possible, Level III Judges are requested to recommend show superintendents seek Level I or II Judges if numbers of animals in a show are known.~~

THEN: Renumber remaining numbers to total 12 in this section

*Discussion:* Kay made a motion to accept recommendations. Larry seconded. Motion carried.

## **COMMITTEE REPORTS:**

**Alpaca Committee:** (*liaison: Kay Sharpnack*)

Chair – Mary Reed

*No Report*

**Education Show Clinic Committee:** (*liaison: Lora*)

Chair: This committee still does not have a Chair or members.

**Election Committee:** (*liaison: Wally*)

Chair – Lougene Baird

*No Report*

**Ethics Committee:** (*liaison: Julie*)

Chair – Cindy Ruckman

*No Report*

**Fiber Committee:** (*liaison: Julie*)

Chair - June Black

*No Report*

**Finance and Budget Committee:** (*liaison: Kay*)

Chair - Craig Swindler

*No Report*

**Grand National Committee:** (*liaison: Kay*)

Chair - Norris Berg

I have nothing to report. Working deadlines for Llama Banner, stalling requirements, and work orders for the event center plus a couple of other issues with the BOD.  
Spreadsheet of income/expenses, etc. will be available to the BOD when all numbers have been received after the event.

**Handbook Committee:** (*liaison: Larry*)

Chair - Helen Feick

*No Report*

**Judges Committee:** (*liaison: Lora*)

Chair – Lavona Fercho

- A. This is my first email to you regarding Lee Ann. She was supposed to be re-certified with the other Llama Fleece Clinic attendees as a llama fleece Judge in the October Judge's Committee recommendations to the BOD. Fran and I don't know how her name was dropped as she was the organizer of that clinic and did a marvelous job. It would be great if this was added to the agenda for the Grand National BOD meeting.

*Julie made a motion to approve Lee Ann as a Llama Fleece judge. Lora seconded. Motion carried.*

- B. August 6, 2007 Rule Changes:

Will be discussed by committees.

**Membership Committee:** (*liaison: Marilyn*)

Chair - Pam Jensen

*Membership report tabled for December 12 meeting.*

**Nomination Committee:** – (*liaison: Lora*)

Chair – Deb Garvin

*No Report*

**Performance Committee:** (*liaison: Wally*)

Chair - Melanie McMurray

The committee is working on an insert for the Performance Manual listing corrections. This will be included in the Performance Manual and posted online.

**Policy & Planning Committee:** (*liaison - Larry*)

Chair - Jerry Miller

*No Report*

**Promotion Committee:** (*liaison - Ken* )

Chair - Mandy Gerken

*No Report*

**Protest Committee:** (*liaison – Ken*)

Chair - Jim Nenni

RE: Amended Protest Procedures Format (Submitted August, 2007)

1. The Protest Intent Form (Form A) shall be sent only to the Protest Committee Chairperson along with the \$50.00 fee within 10 business days of the discovery of the alleged violation.
2. The ALSA Protest Format (Form B), completed in full, shall be sent only to the Protest Committee Chairperson within 20 business days of the date of the initial intent form.
3. The Chairperson of the Protest Committee shall then determine whether the protest or complaint has met all the listed prerequisites and is “COMPLETE”. (e.g. procedural guidelines: filed within 10 days of discovery by the protester, accompanied by \$50 fee, signed by the protester, etc.) If all the required specifications have not been met, the protest is NOT COMPLETE and cannot go forward to the committee.
4. If the protest is deemed “COMPLETE” (meeting all the procedural guidelines), the Protest Chairperson will then send a complete copy of the protest letter (deleting reference to the protester and the accused person) to all the Protest Committee members to determine whether it is a “VALID” or an “INVALID” protest. The protest is VALID only if ALSA rules or ethics have been violated. If ALSA rules or ethics have not been violated, the protest is deemed INVALID. The accused person(s) are not notified of a protest against them at this time. A courtesy copy, without identifications, will be sent to the Protest Committee Liaison and to the ALSA BOD President.
5. If the protest is now voted “INVALID”, the Protest Chairperson will inform the protester of the committee’s decision. The \$50 filing fee will not be returned.
6. If the protest is now deemed “VALID” (the protest is in violation of ALSA rules or ethics), the Protest Chairperson will then send a complete copy of the protest letter (deleting reference to the protester) to the accused person(s) and give the accused an opportunity to present a defense. The Protest Chairperson will further investigate the protest by researching any observers or witnesses’ statements. As much information as possible should be in written form.
7. All collected information will then be sent to all Protest Committee members, without identifications, and each member will review the matter individually, according to the ALSA Handbook, to determine whether the protest must be UPHELD. If the protest is UPHELD (the accused has been found guilty of a violation), the Protest Committee will recommend an appropriate penalty to the BOD. Their recommendations must be returned to the Protest Committee Chairperson within 30 days maximum.
8. If a group discussion is deemed necessary, the Protest Committee Chairperson may call a meeting for further discussion of the protest only after individual recommendations have been made. All conversations about protests will be dated and noted by the Chair for future reference.
9. The Protest Committee Chairperson will compose a final letter of recommendation based on the committee’s recommendations and forward it to the BOD with all committee members recommendations attached. There will be no identification as to the accused person(s) or the



- person(s) filing the protest included. A copy of the final letter of recommendation will also be sent to all the Protest Committee members.
10. The Board of Directors will have the final word on the disposition of any ALSA protest and will notify the Protest Committee Chairperson of their decision and any disciplinary actions by letter.
  11. The Protest Committee Chairperson will notify the committee members, the protester, and the person(s) accused of the violation of the BOD decision by letter.
  12. If the protest is found "UPHELD", filing fees will be returned to the protester. If the protest is found "NOT UPHELD", the filing fees will not be refunded.
  13. The ALSA Board of Directors will publish in the next issue of Showring the final decision of the Board of Directors on any upheld protest. The notification will include the name of the individual, group, or show, and the violation as listed by Handbook section and paragraph, and penalties incurred as well as the disciplinary action recommended by the Board of Directors.
  14. Upon completion of each Protest, all documentation will be sent and filed at the ALSA office without the inclusion of the name of the person(s) filing the protest. The person(s) filing the protest will remain confidential.
  15. If a conflict exists for the Chair of the Protest Committee to be able to perform his duties as Chair, then the duties are to transfer to the Ethics Committee Chairperson that sits on the Protest Committee. If the Ethics Committee Chair has a conflict, the duties are then transferred to the Judge's Committee Chairperson.

To Summarize:

1. All involved individuals names will be confidential.
2. The protest is deemed COMPLETE if all prerequisites have been met.
3. The protest is deemed VALID only if an ALSA rule or ethics have been violated.
4. The protest is deemed UPHELD only if the accused has violated ALSA rules or ethics.

~~~~~

Addendum to Protest Committee Recommended Format (Submitted October 23, 2007)

Discussion has come from the Protest Committee resulting in the following proposed changes to the previous format that was submitted to the BOD for approval.

1. The Protest Committee discussed and unanimously voted to have an open protest policy. The name of the person filing the protest and the name of the accused would no longer be confidential to the Protest Committee.  
*The opinions were that this would eliminate small petty protests that only serve to slander someone.*
2. The Protest Committee unanimously suggested that the protest filing fee be increased.  
*Six members voted to increase the fee to \$100.00, one voted to increase it to \$75.00. We propose that the filing fee be raised to \$100.00.*
3. In the situation of a Conflict of Interest with the Chair of the Protest Committee, the committee unanimously voted to have the Chair of the Ethics Committee lead the committee through the protest following the current Protest format in place. If there is an additional conflict of interest with the Chair of the Ethics Committee, the Chair of the Judge's Committee will lead the committee through the protest.

4. In the situation of a Conflict of Interest with a Protest Committee Member, the committee voted to have the Chair of the Ethics Committee appoint one member from the Ethics Committee to fill the temporary vacant position on the Protest Committee.
5. The new Grievance Procedure was reviewed and discussed. The majority vote of this committee was to eliminate the Grievance Procedure.

*The various opinions are as follows: The Grievance Procedure increases pettiness and permits slander even without a fee. Then it can be dropped after the damage is done and never go to a protest. It would encourage more complaints. It would allow the timing of filing a protest to be dragged out.*

We are submitting the five items above for the BOD's approval. If approved, we will then update the procedure format for the website and also the Protest chapter for the Handbook.

*Discussion: The BOD reviewed and discussed both the Protest Procedure Format and the recent addendum from the committee. Julie made a motion not to accept Item #1 of the Protest Addendum and to keep the protests confidential. In addition, remove the words "only" in Items #3 & 4 in the final summary of the Procedure Format. Lora seconded. Motion was carried.*

*Larry made a motion to accept Item #2 of the Protest Addendum to increase the Protest Filing Fee. The motion was made to increase the filing fee from \$50.00 to \$250.00. Kay seconded. The motion was carried. Changes will be made to the Protest Procedure Format and the Handbook.*

*Kay made a motion to accept the committee's proposal to have the Chair of the Ethics Committee lead a protest in the incident of a conflict of interest – Item #3 of the Protest Addendum. Lora seconded. Motion carried.*

*Julie made a motion to accept Item #4 of the Protest Addendum and add it to the Protest Procedure Format as Item #16. Lora seconded. Motion carried.*

*Item #5. Liaison will send the Grievance procedure back to the Protest Committee to format a procedure for the Handbook.*

**Publications Committee:** (liaison – Larry)

Chair: Deb Gaskill

Showring Contract:

- a. Able Publishing
- b. Lamalink

*Discussion: Two bids were received and discussed for publishing Showring for 2008. The decision was made to have Able Publishing continue to publish the Showring in 2008 thru December 2009. Kay made a motion to accept the proposal from Able Publishing. Lora seconded. Motion carried.*

**Regional Committee:** (liaison – Kay)

Chair - Betty Moe

*No Report*

**Show Management Committee:** – (liaison – Marilyn)

Chair – Carol Ann Tallmon

As the new Chair of the Show Management Committee, I would like to ask the BOD's approval to increase the committee to eight members. This would allow a member from each region which I think would help us get a realistic viewpoint from everyone. My proposed committee is as follows:  
Rocky Mtn. Region – Jill Knuckles  
Central Region – Kristen Reirson  
Southeastern Region – Karen Pihera  
Eastern Region – Jan Gordon  
Buckeye Region – Lisa Swain  
Great Lakes Region – Barb Parsons  
Northwestern Region – Karen Harris  
Southwestern Region – TBA

*Discussion:* Kay made a motion to accept the proposed Show Management Committee as presented. Julie seconded. Motion carried.

**Website Committee:** (liaison – Wally)

Chair – Randy Anderson

*No Report*

**Youth Committee:** (liaison – Julie)

Chair - Barb Harris

October 4, 2007

Attention ALSA board: The following was our final report for the October 10 board meeting. It was originally sent to Julie on October 4<sup>th</sup>. The differences between this report and the one you discussed are marked in red. Immediately below this report is our report for your Nationals meeting – October 25, 2007. We are currently looking at prices for buckles etc. Barbara Harris

Over the summer the youth committee has discussed several ideas and comments that have come our way. The following are items which we have reached a consensus on.

- Creating additional levels of recognition beyond Ultimate – The feeling of the committee is that this would be a never ending situation. It was agreed that youth who have obtained their Ultimate may considering showing their animal in Open or Advanced for further challenges.
- Abolishing the Top Ten classifications – Most were of the feeling that these designations may have served their original purpose although many youth still are excited about receiving the designation. **Therefore most of the committee feels that if at all possible it would be nice to continue these awards in addition to more recognition for Superiors and Ultimates.**
- Awards for Superiors and Ultimates – The committee agrees that it would be nice to award youth who obtain their Superior or Ultimate with something in addition to a certificate. Suggestions were medals, belt buckles, trophies or ribbons. Possibly a medal for Superiors and a belt buckle for Ultimate. Gold Mountain Mining does beautiful trophy buckles and they even have a design with a llama.
- Placing the Youth portion of the handbook online – At this time the committee feels that the Youth section should remain in the handbook.
- Youth Dues – We received a proposal for offering a choice of youth dues that would be good for the entire time frame of a youth's eligibility. Much like a Lifetime membership. The committee likes this idea. At this time after researching other breed associations youth

lifetime dues the suggestion would be of \$150 for the entire time a youth is eligible for the youth division. This would be an option available along with the current dues options.

- Grand and Reserve recognition – It is the feeling of the committee that we should be encouraging youth to show. For ALSA to recognize youth Grands and Reserves there must be 8 entries in the Obstacle class. We would like to propose that for the youth this requirement be changed to 8 or 9 in the entire age division.
- The topic came up to increase the requirements for the Ultimate award. It may be time to exam this topic and see if it is time to increase the number of Pack and PR first places for this award.

October 25, 2007 - We submit the following for consideration by the board:

- Annual Top Ten Youth Awards – This award be changed to a Recognition of Merit for the youth. Youth would earn points through out their time showing as a youth. Points would carry from one age division to the next. The format would be the same as the ROM for llamas. The following would be the text describing the award:

This award is achieved by the accumulation of points a youth earns by placing in ALSA classes. Points are awarded and accumulated according to the ALSA Point Chart in the ALSA Handbook. Only one Recognition Of Merit Award per youth in each category will be approved during the youth's tenure in the youth division. Points required for a ROM are listed below:

|                  |    |
|------------------|----|
| Obstacle         | 25 |
| Public Relations | 25 |
| Pack             | 25 |

- The topic came up to increase the requirements for the Ultimate award. It may be time to exam this topic and see if it is time to increase the number of Pack and PR first places for this award.
- With the ever changing environment in llamas many youth borrow or lease llamas to show. They have no control when it comes to decisions that the llama's owner makes. Because of this we are proposing the following change:
  - A youth be permitted to substitute a llama for Regionals and/or Nationals in the youth division. This would not be to facilitate a youth who has just purchased a Champion llama to be able to bypass normal qualifications requirements for Regionals or Nationals. The following being the text:
    - In the case of the animal being sold, dying, **medical reasons, or other unforeseen problems**, the youth may petition the ALSA Board of Directors to use a substitute animal. Each case will be decided on an individual basis.

At this time I would like to add a personal note of thanks to the members of this committee. They are a wonderful group of folks who have always worked hard with the best interest of all youth at heart. Thank you Simon, Lauren, Pam, Mary Jo and Tabbethia.

*Discussion: For all Performance classes the same animal must be used that was used in the qualifying show. The Handbook will read, "The youth may petition the ALSA Board of Directors to use a substitute animal if the qualifying animal is unable to be shown".*

*Changing the Annual Top Ten Youth Awards to a Recognition of Merit by achieving 25 total points in Obstacle, Public Relations, and Pack was sent back to committee for review.*

**Motion: All committee reports not previously approved above are approved as written.**

Julie made a motion to go into Executive Session at 5:58 p.m. CST. Kay seconded. Motion carried.

Julie made a motion to leave the Executive Session at 6:16 p.m. CST. Kay seconded. Motion carried.

**NEW BUSINESS:**

1. ALSA Purpose: Article 1.1.a. 1-6 (ALSA bylaws)  
ALSA Mission Statement 1.A
2. Discussion of Showmanship animals - Youth or Adults

*Discussion: Qualifying animals for Showmanship classes for the Regionals and the Grand National were discussed. Kay made a motion to change the Handbook to read that any animal of choice may be used for either adult or youth Showmanship classes for the Regional or National show. It does not have to be the animal used in the qualifying show. Julie seconded. Motion carried.*

3. Report for Monthly BOD – ALSA Office Statistics
4. Special Needs exhibitor requests animal variance for Grand National Show

*Discussion: Request was granted via e-mail vote on 10/17/07.*

**Motion:** Julie made a motion to adjourn this meeting. Lora seconded. Motion carried.  
MEETING ADJOURNED at 6:18 p.m. CST

**Minutes Approved:** November 20, 2007

Marilyn Nenni  
Secretary