

ALSA Monthly BOD Meeting October 13, 2015

Call to order: 6:04 p.m.

Next Board Meeting: Wednesday October 21, 2015. 2:00 p.m. Central Time
(All times posted are Mountain Daylight Time, if not noted)

Roll call:

President: Paul Schwartz
V. President: Jim Doyle
Secretary: Cheryl Juntilla
Board Members: Debbie Andrews
Allen Davis
Susan Leslie
Lauri Jones

Non Board Members also present:

Treasurer Patti Wattigney (Left the call at 6:35 p.m.)
Office Manager Robin Turell

New Board member Lauri Jones was welcomed aboard and thanked for her willingness to fill the vacant seat. In accordance with ALSA Bylaws, the seat was first offered to Kitty Tuck-Hampel as the unsuccessful candidate with the most votes in the 2015 election, but she declined the position as stated in her response:

ALSA Board -

Thank you for the offer to fill the Director's spot vacated by Terese Evenson.

Regretfully, I must decline at this time. However, I look forward to continuing to work with all of you as the Regional Chairperson.

Thank you again for the offer.

Kitty Tuck-Hampel

Office Report:

Office Report – Monthly BOD meeting, Oct. 13, 2015

The ALSA office has been working very hard since the last BOD meeting helping to put together the 2015 ALSA 18th Annual Grand National Show.

There will be a detailed office report at the face-to-face ALSA meeting at the Grand Nationals in Park City, Kansas.

Motion by Cheryl to approve Office Report, seconded by Susan and unanimously approved.

Treasurer's Report

Treasurer's Report for the Month of September, 2015

1) All bank accounts have been reconciled

Current Assets

Checking Accounts	\$	17,630
Investment Account		55,827
Cash Memorials		<u>2,737</u>

Total Current Assets \$ 76,194

Liabilities

Accounts Payable 0

Total Liabilities 0

Equity \$ 76,194

Total Liabilities and Equity \$ 76,194

Cash Balance on Hand August 2015 \$ 74,814

Receipts

Membership Revenue	\$	850
Show Fee Revenue		5,351
Grand National Revenue		4,345
Regional Revenue		2,704
Other Revenue		<u>14</u>

Total Receipts \$ 13,264

Disbursements

Grand National Expenses	\$	4,785
Judge Clinic Expenses		0
BOD Expenses		52
Bank/Credit Card Fees		192
Office Contract/Expenses		2,916
Judge Committee		0
Scholarship Paid		0
Regional Expenses		3,924
Website Expenses		<u>15</u>

Total Disbursements \$ 11,884

Balance on Hand September 30, 2015 \$ 76,194

Motion by Jim to accept Treasurer's report, seconded by Susan and unanimously approved.

Motion by Jim to accept Treasurer's report for the Annual Meeting, seconded by Debbie and unanimously approved.

Patti left the meeting at 6:35 p.m.

Old Business: Teleconference with ILR Board of Directors has been set for Tuesday, November 17, 2015 at 7:00 p.m. Central Time.

New Business:

Correspondence from Members.

Discussion about an e-mail from a member expressing concerns about the lack of advance notice for the Buckeye Regional Championship and the perception that it created. A response was sent explaining that we understood that more advance notice would have been preferable, but that the people who volunteered to put on that show were unable to confirm the date and judge any sooner.

Susan will talk with the Chair of the Regional Championship Committee about possibly setting a deadline for submission of proposals for Regional Championship shows so that next year we can do a better job of getting the notices out and promoting the shows.

Other New Business:

Scoring system for Grand National

At the request of the Chair of the Grand National Committee, the Board discussed the three-judge system for judging the halter classes. The system used last year worked perfectly for small classes, but there was some concern it could create a disadvantage for animals in larger classes. After considering several options, it was decided to use the ALSA Point Chart to assign points for each judge's placing with the animal receiving the most points taking first place. Tie-breakers for each class will be randomly per-assigned on a confidential list.

Time for face-to-face meeting at Grand National – 2:00 p.m. on Wednesday at the hotel.

Procedures for committees

Discussion about confusion caused by one committee chair sending out an e-mail blast with another committee's report and apparent lack of understanding about how to submit requests for revisions to the Handbook. A letter will be sent to all committee chairs to clarify procedures and improve communications between the Board and committees.

Committee Reports:

1) Alpaca Committee - Chair: Mary Reed

My goal for the Alpaca Committee is to include individuals that actively participate in ALSA sanctioned shows across the country. The Houston Livestock Show and Rodeo is our largest ALSA Alpaca Show and as such, I wanted to include alpaca exhibitors from that show on our committee. Colorado also has a number of shows that offer alpaca classes, so I wanted to include an active alpaca exhibitor from that state. I wanted to have continuity from committee to committee and so wanted to have the past chair of the Alpaca Committee on the committee.

I am delighted to request board approval of the following individuals on the Alpaca Committee:

Deb Yeagle – Lofty Pine Alpacas, Lindsey, OH - past committee chairman

Patty Jensen – Dreamcatcher Alpacas, Clifton, Colorado

Mario Garcia – Rancho Inca Alpacas, Navasota, TX

Cynthia Masters – Rancho Do Santo Domingo, Hempstead, TX

Mary Reed – Chagrin Valley Alpacas, Novelty, OH – Chairman

I appreciate your support and look forward to working with this exceptional group of alpaca owners to review the Alpaca sections of the Handbook and to continue to promote ALSA to the alpaca community.

Sincerely,

Mary Reed

Chair, ALSA Alpaca Committee

Motion by Jim to accept report and approve Committee members, seconded by Cheryl and unanimously approved. Cheryl will notify Robin to add the Committee members' names to the Committee List.

- 2) Election Committee - Chair: Lougene Baird – no report
- 3) Ethics - Chair: Cheryl Lambert – no report
- 4) Fleece Committee - Chair: Cindy Ruckman – no report. It was noted that Judy Glaser had been approved as a Committee member by e-mail vote. Lauri agrees to serve as Liaison and is unanimously approved.
- 5) Finance & Budget Committee - Chair: Patti Wattigney – Treasurer's report already given.
- 6) Grand National Committee - Chair: Glenna Overmiller – The facility in Park City will not be available in 2016 and Glenna has obtained a bid from the Kansas State Fairgrounds Expo Center. It appears to be a very good proposal and we will discuss it further at the face-to-face meeting in Park City.
- 7) Handbook Committee – Co-Chairs: Marcie Saska-Agnew and Adryce Mathiesen – No report. The only Committee that has contacted the Handbook Committee about possible revisions is the Planning and Policy Committee.

Motion by Jim to go into executive session, seconded by Allen and approved by all except Cheryl. Executive session began at 7:45 p.m.

Motion by Cheryl to exit executive session, seconded by Allen and unanimously approved at 8:49 p.m.

- 8) Judge's Committee - Chair: Barb Harris

The Judge's Committee submitted a five page report, much of which consisted of proposed Handbook revisions. Those sections of the report will be forwarded to the Handbook Committee to be considered by the Board with all other proposed revisions in accordance with the established procedure. The section which proposes changes to election procedures will also be forwarded to the Election Committee.

It appears that the Judge's Committee was not informed about the Board's request for confirmation of the qualifications of a judge who was fast-tracked by the prior Committee or about the moratorium on fast-tracking of judges that was adopted on July 14, 2015. The Board is also still waiting for clarification regarding the prior Committee's recommendation about an apprentice who attended the May clinic.

Motion by Jim that the request to waive certification requirements for Harvey Poole be denied because of the moratorium on fast-tracking that is in effect, seconded by Allen. Roll call vote: Jim, yes; Allen, yes; Debbie, no; Cheryl, no; Susan, no; Laurie, yes. Tie broken by Paul who voted yes.

The portions of the Judge's Committee report which are accepted for publication are as follows:

ALSA Judge's Committee Report

October 2015

The committee had our first meeting through a conference call. The following members were unable to be present but had provided their thoughts, feelings and votes by way of personal phone conversations with the chair prior to the conference call – Bill Feick and Patti Morgan. The following were present on the call: Maryan Baker, Barb Harris, Margaret Henry, Tami Lash, Mary Reed and Deb Yeagle.

The agenda of the call was to:

- Follow up on minutes submitted by the previous ALSA Judge's committee to the BOD for July on 2015.
- Establish guidelines and protocols for election of the Judge's committee chair.
- Review results from ALSA Fleece clinic instructed by Maryan Baker.
- Address concerns over granting waivers of ALSA Judging certification requirements for in-depth knowledge.
- Addressing requirement of the rule that judges must attend the Grand National Judges meeting once every five years.
- Address handbook issues and concerns.
- Maintenance and storage of judge's files.

Establish guidelines and protocols for the election of the ALSA Judge's committee chair.

The ALSA certified judges are essentially independent contractors, who through our certification by ALSA as ALSA Llama, Alpaca and Fleece judges, contract independently with ALSA sanctioned shows. In no way does the ALSA organization contract out our services to sanctioned shows. Because of this the ALSA Judges committee should not be faced with the political whims of board members who may have agendas that undermine the integrity of the ALSA certified judges. The current board took a step in assuring the sanctity of the ALSA Judge's committee by allowing the judges, for the first time, to elect their own chair for the 2015/2016 year.

The following are the recommendations of this committee regarding an elected chair:

1. The nomination and election of the Judge's chair will follow the guidelines and timelines as laid out for the election of board of director members with the one exception being that the judge's chair position may only be held by an ALSA certified Judge and may only be voted on by ALSA certified judges and apprentices.
2. Term of office will be for 3 years.
3. The sanctity of the rights of the judges electing their chair shall not be undermined by the dissatisfaction of the ALSA BOD for the duly elected chair with the ALSA BOD negating the election.

Motion by Cheryl to approve paragraphs 1 and 3, seconded by Jim. Roll call vote: Cheryl, yes; Jim, yes; Debbie, yes; Laurie, yes; Susan, yes; Allen abstains. Motion carries.

Paragraph 2 regarding the term of office will be sent to the Election Committee for its input and the proposed wording for the Handbook will be sent to the Handbook Committee.

Review results from ALSA Fleece clinic instructed by Maryan Baker

In July 2015 Maryan Baker instructed an ALSA Llama Fleece clinic at Margaret Drew's farm. The following ALSA certified apprentices attended and passed the fleece clinic with scores higher than 85%:

Gogi Villanueva

Judy Glaser

Maureen Mecedo

Tracy Weaver

Therefore the committee recommends that they be certified as ALSA Llama Fleece judges and their names be added to the list maintained on the ALSA website.

Motion by Jim to approve certification of Gogi Villanueva, Judy Glaser, Maureen Mecedo and Tracy Weaver as ALSA Llama Fleece Judges, seconded by Cheryl and unanimously approved.

Cathi Till also attended the Fleece clinic and passed the clinic. Upon the ALSA office receiving all of her necessary fees and paperwork to become an ALSA certified Llama fleece apprentice the committee recommends to the board that she be added to the list of ALSA certified Llama Fleece apprentices.

Motion by Cheryl to table this request until the office is able to confirm that all necessary fees and paperwork have been received, seconded by Jim and unanimously approved.

Address concerns over granting waivers of ALSA Judging certification requirements for in-depth knowledge.

The proposed Handbook revision will be forwarded to the Handbook Committee.

Addressing requirement of the rule that judges must attend the Grand National Judges meeting once every five years.

The committee polled the judges to determine if they would like to eliminate the rule requiring them to attend at least one Judge's meeting held at Grand Nationals every 5 years and replace it with a yearly conference call. The overwhelming majority were in favor of this rule changes. It was not due to their not wanting to support ALSA but due to conflicts such as job requirements, harvest times, expenses to attend a one to two hour meeting. The committee vote on this was 7 – 1 to remove this requirement. Bill Feick was the dissenting vote and believes that every judge should attend a Grand Nationals at least once every 5 years.

The requested Handbook revision will be forwarded to the Handbook Committee.

Maintenance and storage of judge's files

The committee discussed options for maintenance and storage of judge's files. At this time the Judge's committee would like to continue the move toward a digital format. We have discussed that the hard-copy files be maintained, for the time being, at the current ALSA office. All digital files will be maintained by the Judge's committee. We are reviewing various ideas for off site storage of digital files in the event of any disasters that might destroy flash drives or computers at the location of the Judge's chair.

Motion by Susan to approve the Judge's Committee recommendation that hard copy files be maintained in the ALSA office for the time being with the Judge's Committee maintaining the digital copies, seconded by Cheryl and unanimously approved.

Respectfully,
ALSA Judges' Committee
Barb Harris – chair
Maryan Baker
Bill Feick
Margaret Henry
Tami Lash
Patti Morgan
Mary Reed
Deb Yeagle

- 9) Membership Committee - Chair: Mary Rose Collins – no report
- 10) Nomination Committee - Chair: Anna Reese – no report
- 11) Performance Committee - Chair: Anna Reese – no report. Discussion about prior request to add Cathie Kindler as a member of the Performance Committee. Motion to add Cathie Kindler as a member of the Performance Committee approved by Susan, Debbie, Laurie, Jim, and Allen. Cheryl abstains.
- 12) Policy & Planning Committee - Chair: Larry Lewellyn – no report
- 13) Protest Committee - Chair: Cheryl Lambert – no report
- 14) Publications, Promotions, and Marketing Committee - Chair: Ruby Herron – no report
- 15) Regional Committee - Chair: Kitty Tuck-Hampel – no report, except request that Mark Willy be added as a member of the Committee. Motion by Cheryl to approve Mark Willy as Central Regional Championship Superintendent and a member of the Regional Committee, second by Susan and unanimously approved.
- 16) Show Management Committee - Chair: Glenna Overmiller – no report.
- 17) Web Site Committee - Chair: Ruby Herron – no report.
- 18) Youth Committee - Co-Chairs: Michelle Kutzler & Terry White – no report.

Motion by Jim to adjourn, seconded by Susan and unanimously approved.

Meeting adjourned at 10:20 p.m.

E-mail motions

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| 9-9-2015 | Handbook Committee requests approval of Gayle Woodsum as an additional committee member. Approved by Cheryl, Susan, Jim and Debbie |
| 9-9-2015 | Minutes of September 8 meeting submitted for approval. Approved by Susan, Jim and Debbie. |
| 9-9-15 | Draft letter to Ken Forster, unanimously approved. |

- 9-14-15 Treasurer requests approval to pay invoice for Grand National trophies. Approved by Cheryl, Jim and Susan.
- 9-14-15 Paul requests approval of response to member who expressed concern about lack of notice for Buckeye Regional Championship. Approved by Cheryl, Debbie, Jim and Susan.
- 9-17-15 Request for animal substitution for Grand National youth classes due to death of an alpaca. Unanimously approved.
- 9-20-15 Robin requests approval of e-mail blast about a youth earning Ultimate Award. Approved by Jim, Debbie, Susan and Allen.
- 9-21-15 Request for animal substitution for Grand National youth classes due to death of a llama. Unanimously approved.
- 9-22-15 Grand National Committee requests a Board decision on request from an exhibitor for an exception to the rule that juveniles must be five months old to enter the Grand National. Exception was not approved.
- 10-6-15 Treasurer requests approval to pay invoice for Grand National ribbons. Approved by Jim, Susan, Debbie and Cheryl.

Submitted October 17, 2015

Cheryl Juntilla, Secretary