

ALSA Board of Directors Meeting Minutes July 14, 2021

Call to order: 7:01 p.m. CDT

Roll call:

Board Members: Cathie Kindler, President
Lauren Wright, Vice-President
Ron Baird, Secretary
Carol Rutledge
Deb Yeagle (absent)
Anna Reese
Ulin Andrews

Others: Vern Wright, Treasurer
Linda Kendall, Office Manager (excused)

I. Office Report:

No report submitted.

II. Treasurer's Report:

See the financials in Appendix A attached hereto.

Vern pointed out that ALSA's total assets were, at the end of June, approximately \$60,383, revenues have been approximately \$16,000 and net income \$6,858. Directors and officers insurance and liability insurance has been paid this month.

Vern left the meeting at 7:05 p.m.

III. Committee Reports:

Alpaca - Chair: Vicky Donley, Liaison: Deb
No report submitted.

By-laws and Standing Rules – Chair: Lougene Baird, Liaison: Carol

The committee has not received information concerning a bylaw change or an item to edit within the Standing Rules. The current Bylaws and Standing Rules may be found on the ALSA website.

Respectfully,

Lougene Baird, Chair

Cc: Committee members

Elections - Chair: Lougene Baird, Liaison: Cathie

An eblast was prepared to announce the status on the 2021 General Election.

As written in the eblast, ALSA members will elect three Directors this fall, and those Directors will take office January 1, 2022.

The E-blast announced that members who intend to be on the ballot should contact the Election Committee to let the committee know of their

intention by the deadline – August 31. Statements of Candidacy are due September 1.

The Resolution to reduce the number of Directors to 5 beginning January 1, 2022, has been approved in writing by all directors and is in the Election Committee files.

Respectfully submitted,
Lougene Baird, Election Committee Chair
lougenebaird@outlook 808-747-5023
Cc: Election committee members

It was reported that although an eblast about the coming election and solicitation of candidates has been issued, no member has thus far stepped forward as a candidate for the Board.

Ethics - Chair: Cheryl Lambert, Liaison: Cathie

There is nothing to report at present.

Respectfully Submitted
Cheryl Lambert, Chair

Finance & Budget - Chair: Vern Wright, Liaison: Ron

Please refer to the Treasurer's report that is presented above and appended hereto.

Fleece - Chair: Judy Glaser, Liaison: Deb

No report submitted.

Grand National - Chair: Susan Leslie, Liaison: Lauren

Nationals update

Here is what I am working on.

Joy doing 2-ounce sample judging at home prior to show.

Friday afternoon – Half-day Joy walking fiber.

Saturday 8 a.m. all performance. Hardest courses to easiest courses. 3 rings. Judges Trish, Joy, Mike Haumschild

Sunday 8 a.m. 2 halter rings starting with showmanship classes. Tor Llama, Joy alpaca.

Judges to be paid: Tor 1 day, Mike 1 day, Trish 1 day, Joy 2 1/2 days is my hope. Once approved all contracts will be sent.

Please let me know ASAP after voting so these contracts can get sent and I can start advertising and getting this out on Facebook etc.

Will work with Lauren to get all awards and ribbons situated.

Thanks,
Susan

Ulin brought up that Grand champion and Reserve Grand Champion winners should receive something besides a ribbon. After discussion it was determined that banners would be prepared for this purpose. Discussion also was held regarding Judges' payment. While Susan has recommended one day's pay, Judges were told when first contacted they would be paid for two days' judging. It was decided that two days' pay would be the compensation.

Handbook – Chair: Adryce Mathisen, Liaison: Carol
No report submitted.

Judges' – Chair: Cyndi Ernst, Liaison: Ron

The Judge's Committee has a very experienced, talented 19-year-old apprentice candidate from the Hamilton County Indiana Club, Megan Bixler. We are so glad that she is interested in earning a Judge's Certification as we are looking for people to fill spots open by retiring Judges.

We have (now received) a total of 4 new eligible Apprenticeship applicants that came out of the Iowa clinic. I believe I notified you about Jason Fahrenbach and Megan Bixler, but we now have Amanda Olszewski, Aspen Auld Kelchen, and Joshua Ploeger. All have a great deal of experience to support them as they pursue Apprenticeships.

We have nothing else to report this month.

Regards,

Cyndi Ernst, Judge's Committee Chair

Discuss minimum age for persons to apprentice as we have received a request from a 16-year-old. During discussion, it was pointed out some youth members are exceptionally skilled at judging and should be encouraged. It was finally decided that the Judges' Committee would be urged to obtain additional information concerning this person's possible qualifications – prior experience in ALSA, FFA, 4-H or another judging situation. The request will be tabled until this information is presented for the Board to consider.

Membership - Chair: **OPEN**, Liaison: Ulin
No report submitted.

Performance - Chair: Susan Leslie, Liaison: Anna
No report submitted.

Protest - Chair: Cheryl Lambert, Liaison: Ron
Nothing to report.
Respectfully Submitted
Cheryl Lambert, Chair

Publications, Promotions, Marketing & Web Site - Chair: Reggie Durch,
Liaison: Deb
No report submitted.

Regional Committee - Chair: Susan Leslie, Liaison: Anna
No report submitted.

Show Management, Policy & Planning –Chair: Kathy Devaul, Liaison: Lauren
No report submitted.

Youth Committee - Chair: **OPEN**, Liaison: Carol

No report submitted.

IV. Old Business:

A. Proposed Judges have not received contracts. What is the budget? Should the Grand National be cancelled due to lack of interest.

This was discussed as above. Susan's report was accepted, but Judges will be compensated for two days' work as they had been promised.

V. New Business:

A. The function of a Board of Directors of an organization is to direct its activities, manage the financial aspects of its existence, and chart a path for it to follow. The function is *not* to do the day-to-day tasks needed to make a successful organization, that is the purpose of committees and similar groups of members.

The following is a list of committees that have not communicated with the Board about their activities for excessive time periods. The Board needs to decide whether they serve any function for ALSA or should they be abolished:

Alpaca

Fleece

Membership

Publications, Promotions, Marketing & Web Site

Show Management, Policy & Planning

(No reports have been received from the Ethics or Protest committees in three years. For that, we should be thankful as it means those committees have had *no* work to perform regarding ethics or rules violations.)

The five committees listed above appear to not have had any activity in at least a year (in several cases much longer), yet they at one time were considered important for ALSA and its members. Their usefulness and continued existence are much in doubt and they should cease to exist unless their liaisons can report at the next Board meeting something is being done to re-activate them or justify their continued existence.

The recommendation was that each board member is to submit proposals at the next meeting in August as to what to do about this matter. Should ALSA combine with another similar organization, breath new life into the committees by getting active members to participate in them, or disband the committees.

B. Discuss and vote on the formation of a committee composed of ALSA members from the various regions to determine the future of ALSA. This committee should determine if ALSA should be dissolved due to declining numbers of shows, lack of participation by members in the affairs of ALSA such as volunteering for committees or shows, and falling membership as peoples' personal interests change with time and new activities in which to participate. If the recommendation is to dissolve ALSA, the committee should recommend a

date by which this is to be accomplished before a new membership year commences, January 1, 2022.

This is a matter of great concern. As a result, the following Motion was made:

Motion: Form a committee composed of ALSA members recommended by the Board, preferably representing the various ALSA regions, to determine the future of ALSA. Motion by Ulin. Seconded by Ron. Motion unanimously passed.

C. Such other business as may come before the Board.

The next regular Board meeting will be August 11, 2021 at 7:00 p.m. CDT.

Motion to Adjourn at 7:34 p.m. CDT. Motion by Ulin. Seconded by Ron. Motion unanimously passed.

The ALSA Board of Directors may convene in Executive Session to discuss personnel matters, any items on this agenda or to consult with Legal and/or Accounting Counsel.

Addendum Financial Statements



