

ALSA Monthly BOD Meeting February 13, 2018

Call to order: 7:09 p.m.
Next Board Meeting: Tuesday, March 13, 2018, 7:00 p.m. Central Daylight Time
(All times posted are Central Daylight Time, if not noted)

Roll call:
President: Jim Doyle
V. President: Bill Feick
Secretary:
Treasurer: Cheryl Juntilla
Board Members: Debbie Andrews
Larry Lewellyn
Non-Board Members
Office Manager: Robin Turell
Chair of Ethics
Committee: Cheryl Lambert (left meeting at 8:06 p.m.)
Member: Cynthia Masters

After calling the meeting to order, Jim asked Cheryl Lambert to address the Board regarding an ethical issue that has come to her attention. This issue is of concern to her as Chair of the Ethics and Protest Committees, and also as a show superintendent. She emphasized that it was not her intent to pick on any specific exhibitor, but wanted to propose a possible solution to a difficult situation for show superintendents when an exhibitor enters an animal in a Masters Performance class that has not qualified for that division by earning an Advanced Performance Championship but which has entered Master classes in prior shows. She has reason to believe this issue may cause problems at a show next weekend and would appreciate direction from the Board.

A lengthy discussion was had about what to do to prevent this from happening again in the future as well as the impact of retroactively disqualifying animals. It was noted that it is the responsibility of the exhibitor to ensure their animal is entered in the correct class. It was suggested that exhibitors entering the Masters Division be required to provide proof to each show superintendent that their animal has actually qualified by earning an Advanced Performance Championship.

It was agreed that a thorough investigation and more discussion needs to take place before the Board can decide upon an ultimate solution, but in the meantime we need to provide an answer for the show next weekend.

Motion by Cheryl to not require the superintendent to disqualify the animal in question at the show next weekend, with the understanding that the Board is still investigating and discussing the issue. Seconded by Bill. Roll call vote: Cheryl aye; Debbie aye; Larry aye; Bill aye. Motion carries.

Jim thanked Cheryl Lambert for attending and explaining this situation to the Board. He also thanked her for her work as a show superintendent.

Bill asked Cheryl Lambert about her opinion as to why people are reluctant to file protests when violations of the rules occur. She said the two reasons she has heard is that the protest fee is too high and people don't want to cause a ruckus.

BOD Meeting - Office Report Tuesday, February 13th, 2018

1. Memberships

As of February 6th 2018, we currently have 151 regular members. This is an increase from last month of 82 members. This includes 10 new Adult Memberships. We currently have 83 youth signed up. This includes 11 new Youth memberships. This is an increase from last month of 54. We have 114 LIFE Members. We will get the count of judges from Barb Harris this month. (All 2018 Judges are being calculated and will updated soon on the ALSA website)

2. Shows

Discussion: As of today, February 6th 2018 we have one 2017 show that we have not gotten the results for. This show is the 2017 Indiana State Fair Llama & Alpaca Show held in Indianapolis IN on August 4-5, 2017. A registered letter with return receipt was sent to both the show superintendent and to the Indiana State Fair Office. The only signature showing receipt of this was the Indiana State Fair Office. There has been no reply from them nor the superintendent of this show, Lisa Robinson.

- **ALSA Exhibitors need to know that the 2017 results from the Indiana State Fair Llama & Alpaca Show are not posted with ALSA.**
- **We cannot verify any results that are not given to the ALSA office with the judges' cards.**
- **The results, fee, judges card and recap sheet have not been received by ALSA.**
- **The fee that the ALSA exhibitors paid was not received by the ALSA office. We do not know where this fee has gone.**

The "TOP 10 YOUTH AWARD" overall points for 2017 cannot be calculated until the final results are received in order to be fair to all ALSA youth.

After discussion it was agreed that Jim will contact the ILR office to see if the results might have been mailed there by mistake. It was also agreed that Robin will obtain the names of the exhibitors from the Indiana State Fair website and draft a letter to be sent to each by regular mail to inform them of the situation.

There are currently 24 shows on the ALSA calendar for 2018. This is an increase from last month of 10 shows.

3. ALSA Database Discussion – Neither Robin nor Jim has heard from Mr. Bice. Jim will call him in the morning.

4. Question about the ALSA treasurer position. Member asked if the requirements for the treasurer position would be posted.

Cheryl will draft a list of the Treasurer's duties for the Board's review.

Motion by Larry to accept Office Report. Seconded by Debbie and unanimously approved.

Treasurer's Report for January, 2018

- 1) Bank accounts have been reconciled
- 2) 1099 forms were timely mailed and filed
- 3) Information for tax return has been sent to Bob McCombs and Company, CPA
- 4) Year-to-date comparison P&L report has been provided to Board

Current Assets

Checking Account	\$	9,343
Investment Account		44,501
Youth Scholarship Account		<u>5,754</u>

Total Bank Accounts \$ 59,598

Total Current Assets \$ 59,598

Liabilities 0

Total Liabilities 0

Equity \$ 59,598

Total Liabilities and Equity \$ 59,598

Cash Balance on Hand December 31, 2017 \$ 57,649

Receipts

Membership Revenue	\$	4,965
Show Fee Revenue	\$	565
2018 Judges' Dues	\$	700
Judges Clinics Fees	\$	100
Regional Revenue	\$	42
Website Income	\$	<u>100</u>

Total Receipts \$ 6,472

Disbursements

Bank/Credit Card Fees	\$	193
BOD Expenses	\$	7
Office Contract Labor	\$	3,650
Constant Contact Eblast Expense	\$	45
Office Supplies	\$	155
Internet Usage Expense	\$	231
Telephone Expense	\$	143
Postage	\$	<u>99</u>

Total Disbursements \$ 4,523

Balance on Hand January 31, 2018 \$ 59,598

Old Business: Youth Jamboree – Larry will submit a specific written proposal about offering youth memberships as prizes so the Board can vote on it via e-mail.

Proposed Youth Event in March in Southeast Region has been cancelled.

New Business: Discussion regarding whether benefit of Grand National qualifying cards justified the cost of printing and postage.

Motion by Bill to not ask show superintendents to hand out Grand National qualifying cards this year. Seconded by Cheryl and unanimously approved.

Discussion about whether to offer the Youth Judging incentive program this year.

Motion by Bill to not offer the Youth Judging incentive again until 2019. Seconded by Cheryl and unanimously approved.

Approval of membership list as of date of record for special election prepared by Robin and Cheryl.

Motion by Bill to approve membership list, seconded by Debbie, Larry votes yes. Cheryl abstains.

Motion by Cheryl to approve payment of \$334 for one-year electronic election cost, which will cover up to 10 elections this year. Seconded by Bill and unanimously approved.

Correspondence from Members

Feb. 12, 2018

Dear Board Members,

Re: Exploiting a Sanctioned Class

We are very concerned that a member was allowed to exploit a sanctioned class where the outcome was predetermined for a certain llama and owner to win a championship. (ALSA BOD Minutes, Jan. 9, 2018) If the claims could be proven through show records, and named entries violated a standing rule (qualifying for Master Performance Classes), then it should have been viewed as a gross violation against the association and the BOD should have acted upon it immediately. All Grands earned from said llama(s) should have been voided and members who knowingly were involved should have had their membership suspended. Being allowed to manipulate a class in such a manner should never be tolerated in *any* show association regardless if a “formal” protest has been filed or not, how long ago this practice was done, or by whom.

There are many reasons why a member will not file a formal protest, with the high out-of-pocket cost probably being the main cause followed by lack of faith in the Association. By having discrepancy on interpretation of ALSA rules between committees, it is not worth the risk of the protest being found invalid and lose the \$250.00 protest fee. With this said, the ruling on requirements for showing in

Master Division is clearly written in the current handbook and states the class is “for all animals **that have completed** the requirements for an ALSA Advanced Performance Champion”. This leaves no room for misinterpretation. As keeper of members’ points and achievements, ALSA should have known this infraction and disqualified the llamas immediately.

We recently attended several shows where unqualified llamas entered in the Master Divisions were clearly not trained at master level and unable to do even half the obstacles. We feel this degrades the overall value of the Master Class but the violation of “cheating the system” regardless of what class, degrades not only the authentication of ALSA’s Championships but ALSA as a whole, undermining their trustworthiness and integrity. With a BOD panel that turns a blind eye to such behavior based on “no formal protest”, is this sending the message that a member can do whatever as long as no-one complains? Shame on you all!

It was agreed that the Board has to take decisive steps to ensure this problem is corrected. Jim will form an ad hoc committee including the chairs of the Ethics, Judges, Show Management and Performance Committees to investigate and recommend a solution. Cheryl is instructed to draft a letter to the members thanking them for bringing this to the Board’s attention.

Committee Reports:

Alpaca Committee - Chair: Mary Reed - Liaison: Larry relinquishes his position as Liaison to Cheryl and will send her copies of correspondence he has had with the Committee so she can get up to speed on what has and has not been done.

Election and Nominations Committee - Chair: Lougene Baird - Liaison: Debbie – No report.

Ethics Committee - Chair: Cheryl Lambert – Liaison: Cheryl – Additional complaints have been received about violations of Handbook Part M, Section 2 D by exhibitors entering unqualified animals in the Masters Performance classes to fill the division. The Chair of the Committee has been asked to attend the meeting to address the Board directly about this problem.

Motion by Bill to accept Ethics Committee’s report, seconded by Larry and unanimously approved.

Finance & Budget Committee - Chair: Cheryl Juntilla – Liaison: Debbie – See Treasurer’s report above.

Fleece Committee - Chair: Judy Glaser – Liaison: Cheryl – Judy sent an e-mail to all ALSA Fleece Judges and asked for volunteers to serve on Committee as well as ideas for what the Committee needs to concentrate on first. She got a total of five volunteers and requests approval of Cindy Ruckman, Cynthia Ernst, Tracy Weaver, Maryan Baker and Joy Bishop-Forshey as committee members.

Motion by Bill to approve committee members, seconded by Debbie and unanimously approved.

Grand National Committee - Chair: Glenna Overmiller – Liaison: Jim

To The ALSA Board of Directors:

I would like to make some changes on the Grand National committee for this coming year.

Judy Glaser- Fleece coordinator
Sandy Auld- Halter Coordinator
Joy Pedroni- Performance coordinator

These people are excited and quickly making plans to make 2018 Grand Nationals fun for everyone.

Thank you,
Glenna Overmiller
Chairman ALSA Grand Nationals

Motion by Cheryl to accept committee report, seconded by Bill and unanimously approved.

Jim stated that Glenna had a question about what kind of compensation could be made for the cost of hauling obstacle course materials. Cheryl said that for the past three years the Performance Coordinator's gas expenses have been reimbursed. There was some discussion about whether it would be cheaper to pay mileage and Jim and Glenna will investigate that.

Agenda items requested by Larry:

Selection of GN judges after GN submits their selection. Larry stated that the Board of Directors needs to have faith in the judgment of the Grand National Committee when it makes its selections and stop judge-shopping. The list of eligible judges has been sent to the GN Committee.

GN reimbursement guidelines. Motion by Bill to table discussion of GN and Regional guidelines until next meeting. Seconded by Cheryl and unanimously approved,

Handbook Committee –Chair: Adryce Mathisen – Liaison: Bill – No report.

Judge's Committee - Chair: Barb Harris – Liaison: Larry -- No report.

Membership Committee - Chair: Lauren Wright – Liaison: Debbie – No report.

Performance Committee - Chair: Anna Reese – Liaison: Larry – No report.

Protest Committee - Chair: Cheryl Lambert – Liaison: Bill – No report.

Publications, Promotions, Marketing and Web Site Committee - Chair: Ruby Herron – Liaison: Larry – No report.

Regional Committee - Chair: Open – Liaison: Open Regional superintendents were reminded to order their ribbons early to take advantage of Winter Sale and Cheryl has heard from at least one who is doing so.

Show Management, Policy & Planning Committee—Chair: Kathy Devaul - Liaison: Bill – No report.

Youth Committee - Chair: Hunter Williams – Liaison: Bill – No report.

Jim invited Cynthia Masters to offer any comments she might have about how ALSA could encourage more participation by alpaca owners. She thanked Larry for his work as liaison and said she looked forward to working with Cheryl. She also mentioned that she and another Alpaca Committee member had done some analysis which could provide helpful information.

Motion to adjourn by Cheryl, seconded by Bill and unanimously approved.

Meeting adjourned at 9:39 p.m.

E-mail motions

1/10/18 Minutes submitted for approval. No corrections requested.

1/25/18 Motion by Larry to approve a quarter-page ad in the Gathering showbook in exchange for five ALSA recording numbers. Seconded by Cheryl.

1/29 /18 Motion by Larry to approve annual Go to My PC contract in the amount of \$133.92. Seconded by Debbie and unanimously approved.

1/29/18 Motion by Larry to approve payment of January office expenses in the amount of \$579.68 Seconded by Debbie.

Submitted February 14, 2018.

By Cheryl Juntilla
Acting Secretary
But Only for Four More Meetings